



## DESCRIPTIVE LIST OF SERVICES Employment Screening

**Business Credit:** This search provides financial information and payment trends as reported by creditors, may also contain UCC filings, banking information, ownership data and public records.

**Civil Case Records:** This search provides file or case number; dates of filings, plaintiffs, defendants, and location. May also contain probate and divorce filings.

**Consumer Credit:** This search indicates consumer payment history as reported by creditors. Includes name verification, address verification, accounts, account balances, social security number verification, civil judgments, tax liens, bankruptcies, previous addresses and present, and past employment.

**County Criminal Record:** This search provides date of filing, defendant name, case number, charges and available disposition.

**DMV Drivers Record:** This search identifies driver by physical description, proving history of violation and actions against the individual. In most states status, issue and expiration date, suspensions and activities and license class are provided.

**Drug Testing:** Urine, blood samples provide toxicology results for 5, 9, 10, Alcohol or DOT panel.

**Education Verification:** This search verifies college or university attended, dates of attendance, earned diploma and date of graduation. Honor graduation may also be verified.

**Employment Verification:** This search verifies dates of employment, position held, salary earned and additional information which may be provided by the employer.

**Federal Court Records:** This search provides U.S. District civil, criminal and bankruptcy information. It provides court actions, case number, filing date and defendant.

**Foreign Criminal:** This search provides data accumulated by the Federal Government of criminal activity in foreign countries.

**National Criminal Record:** This search provides records, from a national database, of known adjudicated cases. Name of defendant, date of filing, charge, court number, disposition and sentence is listed.

**North Carolina Daily Monitoring:** This search provides information on the next business day of any criminal activity, including driving records, excluding infractions, which occurred on the previous day in the state of North Carolina and recorded by the county clerk of court.

**Sex Offender Registry:** This search provides information of any registered sex offender within a state or county.

**State Criminal:** This search provides criminal history data in the state repository of records from county clerks offices that include: charge, date of charge; disposition, sentence.

**Social Security Search:** This search provides name and address information from credit profile. It may also include employer name, spouse name and names of others using same social security number for identification.

**TRAC:** This report provides information from credit bureaus regarding individuals that have used a social security number to include address, age, names used and dates.

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